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18th Annual Advanced
Education Program
September 21-23, 2022
Orlando

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HOTEL: [FL Assoc of Family & Conciliation Sept 2022](#)

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KICKOFF!

Wednesday, September 21, 2022 - 1:00 PM – 5:00 PM

**FLAFCC Advanced Education Multidisciplinary Workshop:
I'll See You In Court! But Will I Be Heard? Dynamics of the Courtroom**

4-hour Multidisciplinary Presentation

The Multidisciplinary Workshop will follow a case through the court system. The scenes portrayed are those often experienced in a family law court case. This fictional case will include a hearing in Domestic Violence Court, a Case Management Conference, and hearings on a Motion for Contempt, and Motion to Compel Discovery.

Each courtroom scene will be followed by an analysis, specifically addressing the roles of professionals available for use, rules of procedure, applicable statutes, best practices, and benefits or disadvantages to different courses of action.

**CJE– 4.5 Credit
CME– 0.8 IPV CME
CE Mental Health –1.75 Credit and 2 DV Credit
CLE – 5 General Credit,
CPCE – 4.8 Including 1.2 IPV & 2 Hr Family Law**

Scene 1 & 2, 1:00 PM to 3:00 PM

Scene #1 Domestic Violence Hearing

Scene #2 Case Management Conference: Directing Disclosure and Appointing Professionals

Scene 3 & 4, 3:15 PM to 5:00 PM

Scene #3 Motion for Contempt: Violation of Timesharing with Resist and Refuse Components

Scene #4 Motion to Compel Discovery: Addressing Objections to Subpoenas/ Requests and the Privilege/Confidentiality of Parent and Child Mental Health Records



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**This fictional case will be presided over by the
Magistrate Stephanie Matalon of the 17th Circuit.**



Cecilia Armenteros is a Florida attorney with over 27 years in practice in Florida, primarily in the areas of family law, real estate and probate. Ms. Armenteros has previously served on the Executive Board of Directors for the First Family Law American Inns of Court. She is a Florida Supreme Court-certified family mediator and collaborative law practitioner. Ms. Armenteros is also a member of the Association of Family and Conciliation Courts, as well as the Florida Chapter, the Collaborative Family Law Institute, the Florida Academy of Collaborative Professionals and the International Academy of Collaborative Professionals.



Cyril A. Moody is a 2014 University of Miami Law School graduate handling a variety of highly complex family law matters. Mr. Moody has a Master's degree from Trinity College, Dublin, Ireland and a Bachelor's degree from Duke University. He is trained in Collaborative Law, is a member of the Collaborative Family Law Institute, and is a Board Member of the First Family Law American Inn of Court–Miami Chapter, where he serves as the Chair of the Achieving Excellence Committee.



Yueh-Mei Kim Nutter is a Fellow of the American Academy of Matrimonial Lawyers and a Florida Bar board-certified specialist in Marital and Family Law, concentrating her practice in the areas of family law, civil litigation, guardianships, and probate and estate litigation. She is also recognized by the Florida Supreme Court as a certified Family Mediator, certified Appellate Mediator, and certified Guardian Ad Litem.



Dr. Barbara Kelly is a licensed psychologist and Florida Supreme Court certified family mediator in private practice. She provides psychotherapy, parenting coordination, family mediation, consultation, and Collaborative process services. Her practice focuses on helping families and the professionals who work with them navigate challenging circumstances in a thoughtful and child-focused manner.



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**Join us on Thursday, September 22, 2022
8:15 AM - 8:45AM**

**With a Warm Welcome From FLAFCC
President Wilhelmina Tribble
&**

**FLAFCC Case Management Project by
Hon. Sandy Karlan (Ret.)**

**The Florida Chapter of the Association of
Family and Conciliation Courts (FLAFCC)
is an organization that utilizes education,
research and advocacy to improve the lives
of children and families through the
collaborative resolution of family conflict.**

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Thursday, September 22, 2022 8:45 AM -10:15 AM
Implicit Bias - Don't Allow Your Biases to go Unchecked
Wilhelmina Tribble

This presentation will revisit our biases and the consequences of letting them go unchecked. We have discussed biases for years, but social media, short headlines, lack of time to learn, and our noisy environments can impact our judgment. We need to stop, listen, and think. We need to become more self-aware. And for families and children our responsibility looms large. Family law has a “direct impact on the welfare of the family and society,” per ABA. We should all learn to reflect on the origins of our judgment and decisions and check ourselves before we wreck ourselves...and others.

From this 90 minute presentation, participants will learn the following:

1. Assess your self-awareness in terms of your biases and judgement and how it affects your decisions.
2. Explain how attitude and taking the time to increase your knowledge of certain topics helps to minimize biases, often based in incomplete information.
3. Acquire new skills that will allow you slow down and think about your new knowledge and other competencies before making life altering decisions for families.

CJE– 1.75 Hours Ethics Credit

CME– 1.8 Cultural Diversity CME

CLE – 2 General Credits

CE Mental Health– 1.5 General Credit

CPCE - 1.8 Ethics & Satisfies Cultural Diversity



Ms. Tribble the founder of LTA. Inc., a firm dedicated to the education, coaching, and implementation of diversity, equity, and inclusion practices. She is also the Chief Diversity Officer at Florida Southern College. Ms. Tribble and her firm designed ethics programs for the government of Miami-Dade County, as well as its public schools. With diversity awareness in the legal community, Ms. Tribble was called upon to facilitate diversity training for the Florida Supreme Court.

Thursday, September 22, 2022 10:30 AM – 12:00 PM
Beyond Two Boxes: Supporting Gender Diverse Children
Josh Bell

Western societies are beginning to understand what diverse cultures have embraced for thousands of years: gender is a spectrum. Our children have more freedom than previous American generations to explore their gender identity and expression. At the same time, that exploration is being targeted through legislation and rhetoric. In times of family conflict, gender diverse children need and deserve support. This presentation will consider the realities of gender diversity and the clear need for the support of professionals during conflict.

From this 90 minute presentation, participants will learn the following:

1. Discuss their own experience of gender.
2. Recognize current LGBTQ+ terminology.
3. Understand current challenges facing LGBTQ+ youth.
4. Grasp the importance of your own role when working with families where LGBTQ+ youth are present.

CJE – 1.75 Hours Ethics Credit
CME– 1.8 Cultural Diversity CME
CLE – 2 General/Bias Elimination Credits
CE Mental Health– 1.5 General Credit
CPCE - 1.8 Total Including 1.8 Toward Mental Health & 1.8 Toward Ethics & Satisfies Cultural Diversity

Josh Bell is an experienced nonprofit and DEIB (Diversity, Equity, Inclusion, and Belonging) leader committed to creating and expanding spaces where everyone is free to be their full selves. He has consulted with nonprofits, religious organizations, healthcare providers, and crisis counselors on a range of DEIB topics. Since 2020, Mr. Bell has served as the Executive Director of One Orlando Alliance, a coalition of 40 LGBTQ+ serving organizations.





FLAFCC PROGRAM KEYNOTE

Thursday, September 22, 2022 12:30 pm - 2:00 pm

Can You Hear Me Now? Communicating With Children And Adolescents In Family Law Case

Mindy F. Mitnick

This presentation for family law professionals will focus on strategies for improving our ability to understand the challenges of comprehending children's communication. Participants will learn about improving the reliability of information obtained from children by conducting developmentally sensitive interviews, using language that children can understand, following a continuum of suggestiveness in questions, and understanding their answers to our questions.

From this 90 minute presentation, participants will be able to:

- 1.** Identify research-based strategies to improve reliability of interviews with children.
- 2.** Understand the impact of children's linguistic and cognitive development on their participation in forensic interviews.
- 3.** Apply strategies for rapport building with children and adolescents.

CJE – 1.75 Hours Credit

CME – 1.8 General CME

CLE – 2 General Credits

CPCE – 1.8 Mental Health

CE Mental Health – 1.5 General Credit



Mindy F. Mitnick is a Licensed Psychologist practicing in Minneapolis. She specializes in work with families in the divorce process and with victims of abuse and their families. Ms. Mitnick worked to rewrite Minnesota Best Interest Factors and to create the Child-Focused Parenting Time Guide. She is currently President of the Association of Family and Conciliation Courts.

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Thursday, September 22, 2022 2:15 PM – 3:45 PM

Finding Hope and Healing in Florida's Cutting-Edge Early Childhood Courts
Judge Alicia Latimore and Dr. Mimi Graham

The multigenerational cycle of adversity can be interrupted by using trauma science, changing the tragedy that brings children and families into the courtroom into an opportunity to heal. Like other problem-solving courts, Florida's Early Childhood Courts seek to address the underlying issues that bring families into the judicial system. Core components include trauma informed judges, a coordinated, multidisciplinary team approach, and an evidence-based treatment model. Judge Alicia Latimore and Dr. Mimi Graham will showcase this statewide therapeutic approach to heal trauma and share the hope found in the compelling outcomes in Florida's Early Childhood Courts.

From this 90 minute presentation, participants will be able to:

1. Recognize how the science of trauma and resilience guide key core components of the Early Childhood Court approach.
2. Describe Child Parent Psychotherapy, an evidence based two-generational intervention.
3. List the positive outcomes found in Florida's Early Childhood Courts.

CJE – 1.75 Hours Credit

CME – 1.8 IPV CME

CLE – 2 General/Mental Illness Credits

CE Mental Health – 1.5 General Credit

CPCE – 1.8 Total Including 1.8 Toward Mental Health & 1.8 Toward Family Law



Judge Alicia L. Latimore is the first African American female to hold the position of Circuit Judge in the history of the Florida Ninth Judicial Circuit. Since joining the Ninth Judicial Circuit Court in 2006, she has served in the Felony Criminal, Juvenile Delinquency, Juvenile Dependency, Domestic Violence and Unified Family Court divisions. Currently, she is the Administrative Judge for the Ninth Circuit Problem Solving Court division where she presides over a total of nine treatment courts for Orange and Osceola counties.

Dr. Mimi Graham is Director of the Florida State University Center for Prevention and Early Intervention Policy. As Director, Dr. Graham works with trauma, infant mental health, human trafficked pregnant teens and develops policy and best practices during the pivotal first 1,000 days of life. As a member of the Florida Supreme Court Committee on Children, Dr. Graham partnered with the courts in Florida's Early Childhood Court Initiative, integrating mental health into dependency court to break the multigenerational cycle of adverse childhood experiences.



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Thursday, September 22, 2022 4:00 PM - 5:30 PM

Wellness In The Face of Burnout, Compassion Fatigue and Vicarious Trauma
Judge Alicia Latimore and Leigh Merritt

****WORKSHOP A:** Effective self-care and wellness involve the development of practices that will enrich our professional, and personal lives. This workshop will illustrate how to identify the warning signs of burnout, compassion fatigue, and vicarious trauma and will explain how using various self-care techniques can help build resiliency and increase overall wellness. By using activities, videos, and reflection, participants will leave with the tools needed to develop a plan for wellness in the face of burnout, compassion fatigue and vicarious trauma.

As a result of participating in this 90 minute interactive workshop, participants will be able to:

1. Recognize the warning signs of vicarious trauma, compassion fatigue, and burnout as it relates to their professional and personal lives.
2. Apply self-care strategies and develop an overall wellness plan.

CJE– 1.75 Hours Credit

CME – 1.8 IPV CME

CLE – 2 General Credits

CPCE – 1.8 Mental Health

CE Mental Health– 1.5 General Credit



Judge Alicia L. Latimore is the first African American female to hold the position of Circuit Judge in the history of the Florida Ninth Judicial Circuit. Since joining the Ninth Judicial Circuit Court in 2006, she has served in the Felony Criminal, Juvenile Delinquency, Juvenile Dependency, Domestic Violence and Unified Family Court divisions. Currently, she is the Administrative Judge for the Ninth Circuit Problem Solving Court division where she presides over a total of nine treatment courts for Orange and Osceola counties.

Leigh Merritt is employed as a senior court operations consultant for Florida's Office of the State Courts Administrator in the Office of Family Courts. Her work is focused primarily on statewide dependency court improvement activities, which includes the trauma responsive court initiative and early childhood courts. Ms. Merritt also provides support to the Dependency Court Improvement Panel and the Steering Committee on Families and Children in the Courts. Leigh has 22 years of experience in child welfare and is a volunteer Guardian ad Litem for local children.



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Thursday, September 22, 2022 4:00 PM – 5:30 PM
Domestic Violence: Choices, Dynamics and Children
Judge Carroll Kelly

****WORKSHOP B:** The impact of domestic violence reaches beyond the physical victim. This workshop will explore the impact of exposure to domestic violence on children. Participants will also partake in an interactive exercise designed to expose them to the dynamics of domestic violence and experience the choices and options available to a domestic violence victim.

From this 90 minute workshop, participants will be able to:

1. Discuss the impact of exposure to domestic violence on babies and children.
2. Analyze ways to ensure the safety and wellbeing of domestic violence victims and their children. Explore the dynamics and difficult choices domestic violence victims face.

CJE – 1.75 Hours Credit

CME – 1.8 IPV CME

CLE – 2 General Credits

CPCE – 1.8 IPV

CE Mental Health – 1.5 Domestic Violence Credit



Judge Carroll Kelly was first elected to the bench in 1998. She was appointed as the Administrative Judge of the Domestic Violence Division in 2009. As administrative judge, she is responsible for the oversight of all civil and criminal domestic violence court operations in Miami Dade County.

****Of the Two Workshops, A and B:**

PLEASE ONLY CHOOSE ONE WHEN YOU REGISTER

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Friday, September 23, 2022 8:30 AM - 10:00 AM
KATHY KUEHNLE MEMORIAL PLENARY

Drugs, Alcohol, and Family Court: Science-Informed Responses to Allegations of Substance Misuse
Stephanie Tabashneck, Psy.D; Esq.

Substance use is a common issue in family court litigation. Drawing on the latest research, this workshop will provide attorneys, judges, and mental health professionals with the information necessary to thoughtfully approach litigation involving substance-use dynamics. Topics covered include an overview of addiction, step-up parenting plans, drug and alcohol monitoring, and the various roles practitioners can play in these challenging cases.

From this 90 minute presentation, participants will be able to:

1. Name three ways that substance use can impact parenting and family dynamics as well as understand the basics of the science of addiction.
2. Identify three components of an addiction-sensitive parenting plan. Formulate three strategies to utilize when approaching cases involving families with substance use.

CJE – 1.75 Hours Credit

CME – 1.8 IPV CME

CLE– 2 General Substance Abuse Credits

CPCE – 1.8 Mental Health

CE Mental Health– 1.5 General Credit

Dr. Stephanie Tabashneck is a forensic psychologist and attorney in Boston. She is a Senior Fellow in Law and Applied Neuroscience at the Center for Law, Brain and Behavior at Harvard Medical School and the Petrie Flom Center at Harvard Law School. Dr. Tabashneck serves on the American Psychological Association Ethics Committee and the executive board of the Massachusetts Chapter of the Association of Family and Conciliation Courts. Recent publications include the book *Substance Use and Parenting: Best Practices for Family Court Practitioners* and an article on the opioid crisis and family drug courts.



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Friday, September 23, 2022 10:30 AM - 12:00 PM

Pivoting Post Pandemic: Understanding the Impact on Family Law Cases

April Harris-Britt

In March 2020, time seemingly stopped and we entered the period that will forever be known as the Pandemic. We were tasked with coping for what many of us believed would be a few months of change. After more than 2 years of uncertainty, we are now faced with restarting life and moving forward without a full recognition of the short and long-term complications that were experienced. During this presentation, Dr. Harris-Britt will discuss the psychological, physical, social, and other impacts of the pandemic stress on children and families in general and during family law cases, specifically. Additionally, Dr. Harris-Britt will suggest strategies that may promote future adjustment.

From this 90 minute presentation, participants will be able to :

1. Describe the interactive factors that resulted in additional stress for children and families during the pandemic and other impacts of the pandemic stress on children and families.
2. Explain ways in which pandemic stress magnified conflict in family law cases.
3. Discuss strategies for promoting adjustment for families, post pandemic.

CJE – 1.75 Credit

CME – 1.8 General CME

CLE– 2 General Credits

CPCE – 1.8 Mental Health

CE Mental Health – 1.5 General Credit



Dr. April Harris-Britt is a licensed psychologist in North Carolina and Virginia. She provides therapy for children, adolescents, adults, and family. She also conducts psychological and forensic evaluations. Dr. Harris-Britt's areas of expertise includes trauma and violence, adoption and attachment, learning disabilities, and divorce transitions.

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Friday, September 23, 2022 12:30 PM - 2:00 PM
**Cybersecurity is National Security: Your Devices May Be the Gateway
for America's Adversaries**

Alvin K. Brown, JD and Faith Z. Brown, JD and Steven Bradley

Today's digital world contains so many types of advanced technology. Technology is used in almost every aspect of our daily lives, including communication, education, dating, and entertainment. Most people in the United States have ample opportunity to resource online activities, which has provided offenders with tools to conduct fraud, to stalk, and to commit other heinous crimes. In this interactive workshop, attendees will explore the risks and benefits of technology, social media, online dating and much more.

From this 90 minute presentation, participants will be able to :

1. List at least three completely anonymous social media platforms used to harass.
2. List three ways social networking can be used to harass, threaten, and monitor.
3. Explore evidence preservation strategies for phone technology and social networking.
4. Discuss essential social networking privacy settings.

CJE – 1.75 Hours Credit

CME – 1.8 IPV CME

CLE – 2 General/Technology Credits

CPCE – 1.8 IPV

CE Mental Health – 1.5 General Credit



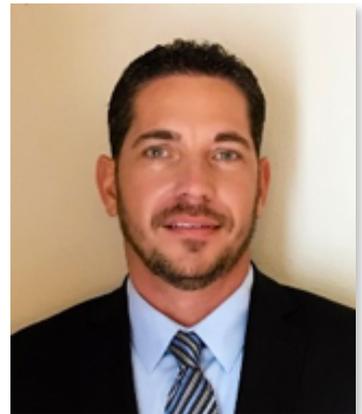
Alvin Brown is an investigative law attorney in Florida. Mr. Brown provides legal counseling services in the areas of corporate, homeland and national security, and conducting discreet internal investigations on sensitive matters to include corruption, white-collar crime, EEO complaints and other violations of law and organizational policies. Gaining experience as intelligence officer in the U.S. Navy Reserve, Mr. Brown now combines his legal training and military experiences to assist other attorneys with negligent security, information security, and privacy cases.

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Faith Brown has practiced family law since 2005. She is trained in Collaborative Law and is a Florida Supreme Court Certified Family Law Mediator. Ms. Brown is the co-author of the Barnes & Noble Bestseller, *Champions of Collaborative Divorce: Changing the Way the World Gets Divorced*.

After being recruited by the FBI, Steven Bradley graduated the FBI Academy with honors and began combating many types of technology crimes including child pornography, cyberstalking, financial exploitation, and apprehending child predators. Later in his career, Mr. Bradley worked with domestic violence/sexual assault centers on bridging the gaps between law enforcement and community partners to better support survivors and victims. As part of the Our Family Wizard professional team, Mr. Bradley further promotes the empowerment and healthy communication between separated and divorced parents via technology.



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Conference Faculty
\$350.00

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(No Continuing education)
\$350.00

Student and Spouse/Guest
(No Continuing Education & Early Bird)
\$300.00

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