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November 2021—February 2022

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Thank you to our partners:

- Speaking for Kids, Inc.
Please join us for online seminars that offer cutting-edge information, are inspirational in content and provide practical tools for family law professionals.

**KEYNOTE SPEAKER**
**BILL EDDY, LCSW, JD**

**Thursday, November 4  4 – 6 PM (ET)**
It’s All Your Fault! Managing Personality Disorders In and Out of Family Court

**REGISTRATION**
- FLAFCC Non-Members: $350
- FLAFCC Members: $300
- FLAFCC Board Members and Presenters: $250

**VIRTUAL SEMINARS**
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This presentation will address the high conflict dynamics of five personality disorders and how they need to be managed differently by all divorce professionals. Four techniques will be described for respectfully working with any difficult person, including verbal EAR Statements and written BIFF Responses to respectfully to calm clients and others. Handling high conflict cases in court will be addressed, including the 3 theories to consider for any high conflict case. Different approaches for mediating and negotiating out of court will be addressed, including ten paradigm shifts of the New Ways for Mediation® method.

1. Identify the conflict dynamics of five types of high-conflict personalities.
2. Apply brain science to managing high-conflict people with empathy, attention, and respect.
3. Teach clients a 3-step method for respectfully making proposals, asking questions, and making decisions in negotiations and mediations.

2.25 CJE
2.5 CLE
(Mental Illness Awareness)
2.4 CME
2.0 CE
(Mental Health)

Bill Eddy is a therapist (12 years as a Licensed Clinical Social Worker), lawyer (15 years as a Certified Family Law Specialist), and mediator (15 years as the Senior Family Mediator at the National Conflict Resolution Center in San Diego). He is the co-founder and Chief Innovation Officer of the High Conflict Institute based in California and Arizona. Mr. Eddy provides training worldwide on the subject of high-conflict personalities to lawyers, mediators, judges, mental health professionals, human resources, and others. He has presented in over 35 states and ten countries.

Mr. Eddy is the author of several books, including: Mediating High Conflict Disputes; High Conflict People in Legal Disputes; and BIFF for CoParent Communication. He is the developer of the New Ways for Families® method for potentially high-conflict families, which is being implemented in several family court systems. He is also the developer of the New Ways for Mediation® method, which emphasizes more structure by the mediator and more negotiation skills for the parties. His website is: www.HighConflictInstitute.com.
Appellate opinions dealing with the various types of civil orders of protection are frequently published. This workshop will enable participants to be apprised of the latest case law addressing domestic violence injunctions, repeat, sexual, and dating violence injunctions, as well as stalking injunctions. Even though stalking is encompassed within the definition of “domestic violence” for purposes of domestic violence injunctions brought under Chapter 741.30, Florida Statutes, this workshop will illustrate some cases wherein stalking injunctions were sought in situations one might not suspect would involve civil orders of protection. The presenter will highlight some “hot button” or key issues dealing with the various orders of protection.

1. Identify the five types of civil orders of protection that may be entered.
2. Describe the elements required to be proven for entry of an injunction for protection.
3. List case law and/or statutory updates with regard to the various types of civil orders of protection.
4. Describe trends in the case law regarding the various types of orders of protection.

Judge Thomas R. Eineman attended the University of Michigan and earned a Bachelor of Arts degree with High Distinction in 1979. While at the University of Michigan Judge Eineman was a James B. Angell Scholar. Thereafter in 1985 he received his Juris Doctor degree from Wayne State University in Detroit, Michigan, and relocated with his family to Florida in 1989. Judge Eineman is Board Certified in Marital and Family Law by The Florida Bar, is “AV” rated by Martindale-Hubbell, and is the author of the Florida Family Law Trial Notebook. He is a member of The Florida Bar, the State Bar of Michigan, the Bar of the United States Supreme Court, the American Bar Association, the Hernando County Bar Association, the Citrus County Bar Association, and the Citrus-Hernando Inn of Court. Mr. Eineman was in private practice for more than 23 years before becoming a Circuit Court Judge for the Fifth Judicial Circuit in the State of Florida in 2014. Judge Eineman’s current docket assignments are domestic relations, the Unified Family Court, and child support oversight.
This seminar is focused on helping Florida’s families who have unique members. The speakers are two Florida attorneys Board Certified in Marital and Family Law by The Florida Bar who have children with special needs. The purpose of the seminar is to educate attorneys, the judiciary, magistrates, guardians ad litem, financial professionals, mental health professionals, and all other professionals who interact with families who have children with disabilities on the unique issues that should be addressed during family law cases under Chapters 61 and 42 and resources available to assist the families.

1. List five ways that family law cases with special needs children differ from family law cases with children who do not have special needs.
2. Identify 4 community professionals or organizations available to assist children with special needs and their families.
3. List 3 questions that family law attorneys, the judiciary and magistrates should ask the parent of a special needs child before the child’s 16th birthday.

Philip J. Schipani Esq., BCS is the managing partner of the Law Firm of Schipani & Norman, P.A. in Sarasota, Florida. Mr. Schipani has been Board Certified in Marital and Family Law by The Florida Bar since 2014 and practices exclusively in Family Law. He is heavily active in the Family Law Section of the Florida Bar, including currently serving as a member of Executive Council and Legislation Committee and is Co-Chair of the ad hoc Special Needs Children Committee. Mr. Schipani received a Spotlight Award in 2019 for his work in the Family Law Section and was a Workshop Leader at the 2019 Family Law Section Trial Advocacy Seminar. Most importantly, Mr. Schipani resides in Bradenton, Florida with his two children, Karley, who is a freshman in high school and Carson, who is non-verbal autistic, and his wife, Kristen, who is a speech and language pathologist.

Sarah E. Kay, Esq., BCS is the managing member of Kay Family Law PLLC in Tampa, Florida. Ms. Kay is a trial-tested litigator Board Certified in Marital and Family Law by The Florida Bar who is also experienced in collaborative divorce. She is a Certified Family Law Mediator by The Florida Supreme Court and serves as a Guardian ad litem. Ms. Kay is currently a member of the Executive Council of the Family Law Section of The Florida Bar, Co-Chair of the ad hoc Special Needs Children Committee, and Co-Chair of the 2020 Leadership Retreat. In 2018, Ms. Kay received the Chair’s Award of Extraordinary Service for her work in the Family Law Section and in 2019 she received the Pro Bono Award from the Hillsborough Association for Women Lawyers for her work providing free legal services to disadvantaged members of the community. Ms. Kay resides in Tampa, Florida with her husband and her three children, two of whom have been identified as having unique gifts and needs.
What’s In It for Me? Or You?
Hon. Sandy Karlan (Ret.), Scott L. Rogers, J.D., Yueh-Mei Kim Nutter, J.D., Barbara E. Kelly, Ph.D., Mitchell Kroungold, Ph.D., Adam B. Cordover, J.D., Teresa F. Parnell, Psy.D., Gregory Firestone, Ph.D.

Families come to us in a time of crisis; we try to help them resolve their family law concerns so that they leave our courtrooms and offices better off than when they first entered. We have our tried and true skills but do we consider all the available options?

Learn the value of allowing other professionals to assist with your case; understand the evidentiary considerations with particular professionals; how to know which professionals to appoint; understand your role and limitations when you serve as that hired professional. Our experienced experts have honed their skills over many years and offer to guide you beyond everything you think you know and provide new skills to better resolve cases and help clients without limitations. So, what’s in it for you? The opportunity to expand your toolbox, think outside the box, and get better outcomes.

1. Describe the differences between Guardians ad Litem, Parenting Coordinators, Social Investigators, Mediators, and Collaborative Attorneys.
2. Analyze which professional is most appropriate to involve depending on the family’s dynamics.
3. Identify the parameters of confidentiality and evidentiary rules applicable to each family court professional.

3.5 CJE/CLE
3.6 CME
(Family Mediators)
3.0 CE Mental Health
(General)

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Judge Sandy Karlan served as a circuit court trial judge in Miami-Dade Florida, for almost 20 years, five of which she served as the Administrative Judge of the Family Division. Since leaving the court full time, she continues to serve as a Senior Judge throughout Florida and as a certified mediator in Bankruptcy, Family and Commercial law.

Scott L. Rogers is a Lecturer in Law and Founder and Director of the Mindfulness and Law Program at the University of Miami School of Law. He is the author of Mindfulness for Law Students: Applying the Power of Mindful Awareness to Achieve Balance and Success in Law School which is being used in law schools across the country, The Six-Minute Solution: A Mindfulness Primer for Lawyers, and co-author of Mindfulness and Professional Responsibility A Guide Book for Integrating Mindfulness into the Law School Curriculum.

Yueh-Mei Kim Nutter is a Fellow of the American Academy of Matrimonial Lawyers and a Florida Bar board-certified specialist in Marital and Family Law, concentrating her practice in the areas of family law, civil litigation, guardianships, and probate and estate litigation. She is also recognized by the Florida Supreme Court as a certified Family Mediator, certified Appellate Mediator, and certified Guardian Ad Litem.

Dr. Barbara Kelly is a licensed psychologist and Florida Supreme Court certified family mediator in private practice. She provides psychotherapy, parenting coordination, family mediation, consultation, and Collaborative process services. Her practice focuses on helping families and the professionals who work with them navigate challenging circumstances in a thoughtful and child-focused manner.

Dr. Mitchell Kroungold has been a psychologist in Clearwater for over 39 years, in addition to treatment, he has specialized training in the provision of court-related services including Parent Coordination, Parental Fitness Evaluations, Sex Abuse Evaluations, Collaborative Divorce, Forensic Psychotherapy and Work Evaluations.

Adam B. Cordover is a Collaborative Attorney, Collaborative Trainer, published American Bar Association author, FACP Accredited Collaborative Professional, and Florida Supreme Court Certified Family Law Mediator who believes that family disputes should be resolved respectfully in private conference rooms, not in a hostile public courtroom environment. Adam focuses on family and adoption law, including Collaborative Divorce, military divorce, adoption (including stepparent, grandparent, and LGBT adoption), paternity, child support and name change.

Dr. Teresa Parnell spent several decades providing services to individuals and families connected to the civil, criminal, dependency, and family courts. Her practice currently focuses on dispute resolution options for conflicts that occur within families across the lifespan. Dr. Parnell assists families in her roles as a Licensed Psychologist and Florida Supreme Court Certified Mediator (Appellate, Circuit, County, Dependency, and Family). She also serves as a neutral communication facilitator in a variety of other circumstances including as a neutral process facilitator in interdisciplinary Collaborative family law matters.

Dr. Gregory Firestone Dr. Gregory Firestone is a licensed psychologist, mediator, mediation trainer and dispute resolution system consultant and has maintained a private mediation practice since 1984. Gregory Firestone is a practicing 1) Florida Supreme Court certified Appellate, Circuit Court, Dependency, and Family Mediator, 2) Association for Conflict Resolution (ACR) Advanced Practitioner, and 3) Diplomate Member of the Florida Academy of Professional Mediator. Dr. Firestone has lectured and published widely in the field of mediation and is coauthor of Mediation Works: Make it Work for You, a family mediation orientation video produced by the Florida Supreme Court Dispute Resolution Center.
THURSDAY, JANUARY 6, 2022        4–6 PM (ET)

Watch Me Thrive!: Using Effective Interventions, Strategies, and Judicial Management to Protect Children and Improve Family Outcomes

Debra K. Carter, Ph.D.

High conflict and disrupted parent-child relationships create extreme risks of maladjustment in children. Too often, these families do not receive specialized intervention until a parent-child relationship is fractured, exchanges are disrupted or the child is exhibiting entrenched dysfunctional behavior. This workshop will provide a review of child development and highlight “super” factors, such as domestic violence and relocation, in examining best interests. Empirically based interventions and strategies to obtain essential information in a time and cost-effective manner will be presented. Emphasis will be placed on systemic, practical, and cost-effective interventions, including therapeutic and judicial management components.

1. Describe trajectory of child development tasks and the impact of disruptions on children’s well-being.
2. List essential components of “effective” parenting to reduce risks for children.
3. Explain intervention and assessment strategies available to inform judicial decision-making and case management.
4. Discuss the protective factors that promote resilience and good adjustment in children and families.

2.25 CJE, 2.5 CLE
2.4 CME
(Family and Dependency Mediators)
2.0 CE Mental Health (General)

Debra K. Carter, Ph.D. is a clinical and forensic psychologist, a Certified Family Mediator and a Qualified Parenting Coordinator. She is also the Co-Founder and Training Director of the National Cooperative Parenting Center (NCPC) which offers services to the mental health and legal communities in North America and around the globe.

Dr. Carter is a leading researcher on the efficacy of Parenting Coordination and the author of Parenting Coordination: A Practical Guide for Family Law Professionals, CoParenting After Divorce: A GPS for Healthy Kids, and a Parenting Coordination training video, Strategic Interventions, Structure, and Skills in addition to numerous chapters and articles on family law matters. Dr. Carter is affiliated with the University of South Florida (SP) – Family Study Center and current Chair of the Association of Family & Conciliation Courts (AFCC) Parenting Coordination Guidelines Revision Task Force. She is Past President of the Florida Chapter of AFCC and has received numerous state and national awards for her valuable contribution to the field of psychology, family law, and parenting coordination.
This workshop will offer a review of mediator ethics advisory opinions and present new ethical dilemmas for attendees to discuss and render opinions on appropriate ethical behavior/actions.

1. Demonstrate the connection between the Rules for Certified and Court-Appointed Mediators.
2. List advisory ethical opinions issued by the Florida Supreme Court’s Mediator Ethics Advisory Committee.
3. Identify key advisory opinions which have shaped ethical mediator standards of practice.
4. Discuss appropriate ethical behavior and actions based upon mock scenarios.

2.25 CJE (Ethics)
2.5 CLE (Ethics)
2.4 CME (Mediator Ethics)
2.0 CE Mental Health (Ethics)

Kimberly Kosch is a graduate of Florida State University with a B.S. degree in Political Communication. Kimberly has 30 years of combined experience working with practitioners in the legal and alternative dispute resolution fields. For the last 25 years, Kimberly has been employed with the Dispute Resolution Center the Supreme Court of Florida. Kimberly is a Florida Supreme Court certified county mediator and approved primary trainer in county mediation training programs. She regularly trains individuals to become mediators and provides advanced ethics training to currently certified mediators. Kimberly is the recipient of the 2012 Florida Academy of Professional Mediators Award of Merit.

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Cultural competence is not just a good idea, it is necessary for effective and ethical practice. This plenary will emphasize the importance of recognizing culture and diversity in family law cases from a risk management perspective. This plenary will include a discussion of recognizing microaggressions, potential impacts on cases when cultural identification has not been considered, and cases in which issues of diversity have resulted in grievances, Board complaints, and appeals.

1. Explain how implicit bias can impact decision-making in family law.
2. Identify potential risks to safety or challenges to case outcomes in family law.
3. Discuss how diversity issues can result in Board complaints and grievances.
4. Apply concepts of cultural competence to the analysis of family law cases.

Dr. April Harris-Britt is licensed in the states of NC and VA. She received her doctorate in Clinical Psychology from the University of North Carolina at Chapel Hill. In addition to providing child, adolescent, adult, and family therapy, Dr. Harris-Britt conducts comprehensive psychological evaluations, forensic evaluations, comprehensive child custody evaluations, civil guardian ad litem evaluations, and parental competency evaluations. Specific areas of expertise include trauma and violence, adoption and attachment, medically fragile children, divorce transitions, ADHD and learning disabilities, autism spectrum disorders, and multicultural issues. Dr. Harris-Britt is often contacted by families, attorneys, and the courts to provide intensive intervention services for families engaged in high-conflict custody disputes, including coparenting and reunification therapy. She provides services as a Parent Coordinator.

Dr. Harris-Britt is currently a member of the Board for the Center for Cooperative Parenting, APA Advocacy Coordinating Committee, APA Council of Representatives, APA Working Group to Review Scientific Literature for High Conflict Family Relationships, AFCC Task Force on Model Standards of Practice for Child Custody Evaluations, and AFCC Diversity, Equity, and Inclusion Task Force.
This interactive presentation will provide participants with an overview and a more detailed approach of best practices with professionalism and civility with The Bounds of Advocacy as a foundation. How doing so includes informing clients of alternative methods of ADR, including collaborative law. There will be a discussion involving client management, communication, expectations, high conflict, conflicts of interest, and technology. Questions and comments will be invited from the audience throughout the presentation to share their ideas on ways to further improve professionalism within the unique practice of family law.

1. Explain methods of appropriate communication with clients.
2. Identify how to set appropriate expectations between all parties.
3. List potential conflicts of interests noted in Bounds of Advocacy.
4. Apply the BOA as relates to dealings with opposing counsel.
5. Discuss the elements of a fundamental sense of fairness and integrity.

Maria C. Gonzalez

Maria C. Gonzalez is the current President of the FLAFCC. She is a Florida Bar Board Certified Marital & Family Law Specialist, a Fellow of the American Academy of Matrimonial Lawyers and a past Chair of The Florida Bar Family Law Section. She is an experienced and highly regarded trial attorney and a Florida Supreme Court Certified Family Law Mediator who is routinely chosen by her colleagues to mediate issues in their cases.

Richard D. West

After Richard D. West litigated financially complex and high-asset divorces for over 25 years, he was one of the first lawyers in Orlando to use collaborative law to help clients successfully move on with their lives with as little emotional and economic harm to their families as possible. Richard is board certified in Marital and Family Law by the Florida Bar and the National Board of Trial Advocacy. He practices exclusively in marital and family law.

Deborah O. Day

Dr. Day received her Doctorate in Clinical Psychology from Florida Institute of Technology and is a Licensed Psychologist, Licensed Mental Health Counselor, and Certified Family Mediator. Dr. Day is in private practice with Psychological Affiliates, Inc., of Winter Park, Florida. Her practice specialties include forensic psychology including divorce/parenting plan evaluations, collaborative law practice, Factitious Disorders (Munchhausen By Proxy), child abuse, and criminal matters. She has testified regarding numerous psychological issues and presents professional workshops and seminars throughout the country. Currently, she is Special Advisor to the Section Chair on Children’s Issues, Domestic Violence, and Legislation. Dr. Day is a member of the Association of Family and Conciliation Courts, the Florida Psychological Association, and an affiliate member of The Florida Bar Family Law Section.

Hon. Scott M. Bernstein

Hon. Scott M. Bernstein is a judge of the Eleventh Judicial Circuit Court in Florida. He now serves in the Unified Family Court/Complex Litigation Division. Judge Bernstein has presided in the Juvenile Delinquency Division, Juvenile Dependency Division, Felony Criminal Division, Civil Division, and Family Division over the last 23 years on the bench. He also served as judge of the Dependency Drug Court and was the Administrative Judge of the Family Division for over 8 years. During his tenure in the Family Division, he helped establish its e-courtesy system, helped pioneer videoconferencing technology allowing remote appearances during court proceedings, established a case management system which became a national model for the National Center for State Courts, and implemented CourtMap, all prior to COVID-19, but which allowed court operations to function without delay during the pandemic. In 2019, Judge Bernstein received the Chief Justice Award for Judicial Excellence.
It is crucial for the court and professionals to support the various and unique roles we all play with Florida families. Do we throw someone off the gang plank or is our crew inclusive and inviting of all our professional differences in order to most effectively collaborate for the benefit of the family? Using older families as an example, we will see how court, legal, financial, mental health and conflict resolution professionals can work together to help the generations navigate, communicate, collaborate, and thrive.

1. Identify various roles of professionals that may be available when older families are in conflict.
2. Explain the interplay between the roles of decision-makers and support professionals for older families in conflict.
3. Describe ethical considerations when working collaboratively with other professionals on the same case.

Hon. Michelle Morley, ACR/FLAFCC Elder Justice Initiative on Eldercaring Coordination serves as a Circuit Court Judge in the Fifth Circuit, Sumter County, assigned to family, dependency, delinquency, probate, guardianship and mental health matters as well as other civil matters. She was a member of the Board of the Florida Chapter of AFCC from 2007 through 2017, and was on the Florida Supreme Court Guardianship Workgroup and served on both the Steering Committee and as a Stakeholder on the Florida W.I.N.G.S. Project. Judge Morley is a member of the Parenting Coordinator Disciplinary Review Board and the Florida Judicial Qualifications Commission and serves on numerous other Florida Supreme Court, Judicial and national Committees. She continues to provide trainings for judiciary and family law professionals within the state and internationally.

Sue Bronson, M.S., LCSW, ACR/FLAFCC Elder Justice Initiative on Eldercaring Coordination and lead trainer. Ms. Bronson is a mediator, trainer, and retired psychotherapist in Milwaukee, WI. Since 1983 she has been mediating family, elder, special education, and workplace disputes helping people engage in quality conversations. Ms. Bronson teaches mediation at the University of Wisconsin, Milwaukee, and has provided training on conflict resolution processes internationally. She is the lead author of Self-Assessment Tool for Mediators translated into three languages. Sue has served many national leadership roles in ACR, Elder Abuse, and currently, a discussion group “Implicit Bias and White Supremacy in the Conflict Resolution Field.”

Linda Fieldstone, M.Ed., Co-Chair of the ACR/FLAFCC Elder Justice Initiative on Eldercaring Coordination, is former president of AFCC and its Florida Chapter. She was Secretary for the AFCC Task Force creating the Guidelines for Parenting Coordination (2005) and Co-Recorder for Task Force that revised those guidelines in 2019. Ms. Fieldstone was Supervisor of Family Court Services in the 11th Judicial Circuit, Florida, servicing families in high conflict for 26 years. She has been involved in research, published numerous articles on parenting coordination, eldercaring coordination and court services, and provided consultation and training in Florida and internationally. In 2018, she was honored with the Sharon Press Excellence in ADR Award from the Florida Supreme Court in 2018 for her “visionary leadership, professional integrity, and unwavering devotion to ADR.”
Never has the global focus on older adults been so vibrant and yet the implications of ageism never more pronounced. This powerful presentation addresses the pernicious problems of ageism and the family worldwide and how it is being addressed by the member states of the UN. Bringing the global perspective “home,” we will then focus together on the prevalence of ageism in our courts and the use of eldercaring coordination to combat its role within families in conflict over the care and safety of an ageing loved one. *Be part of the solution!* 

1. Discuss at least two growing areas of concern for the elderly and their families in other counties and compare them with the United States
2. List the countries that are most compatible with services for the elderly in the US.
3. Identify ageism within the Florida court system and possible remedies, including Eldercaring Coordination.

2.25 CJE (Ethics)
2.5 CLE (Ethics)
2.4 CME (Diversity/Cultural Awareness)
2.0 CE Mental Health (General)
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Valerie L. Levy represents the International Federation on Ageing (IFA) at the United Nations (UN). She serves on the Committee on Ageing (COA) sub-committee to Establish a Convention on the Human Rights of Older Persons. She is also the COA liaison to the UN NGO Committee on Human Rights. Ms. Levy has recognized expertise in the demographics of urban elderly populations having served for 33 years at the New York City Department for the Ageing (DFTA), the largest Area Agency on Ageing in the U.S., planning, implementing and administering programs and services to New York City's 1.3 million older persons. She has conducted training in cultural competence, cultural diversity and social inclusion in the design of ageing programs. She is a graduate of New York University with graduate studies in Gerontological Services Administration at the New School for Social Research, (now New School University).

Hon. Michelle Morley ACR/FLAFCC Elder Justice Initiative on Eldercaring Coordination serves as a Circuit Court Judge in the Fifth Circuit, Sumter County, assigned to family, dependency, delinquency, probate, guardianship and mental health matters as well as other civil matters. She was a member of the Board of the Florida Chapter of AFCC from 2007 through 2017, and was on the Florida Supreme Court Guardianship Workgroup and served on both the Steering Committee and as a Stakeholder on the Florida W.I.N.G.S. Project. Judge Morley is a member of the Parenting Coordinator Disciplinary Review Board and the Florida Judicial Qualifications Commission and serves on numerous other Florida Supreme Court, Judicial and national Committees. She continues to provide trainings for judiciary and family law professionals within the state and internationally.

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Wilhelmina L. Tribble is President of Lowe Tribble & Associates, Inc. and Chief Diversity Officer and Senior Advisor to the President–Florida Southern College. Wilhelmina has been continuously involved with and has dedicated her professional career to the development and growth of diversity, equity and inclusion in the legal and educational communities in service as a Board Member for the Florida Chapter of The Association of Family and Conciliation Courts and:
- Member: The Florida Bar Citizens Advisory Committee
- Ex-Efficio Member: Florida Supreme Court Commission on Professionalism
- Florida Supreme Court Standing Committee on Fairness and Diversity
- The Florida Bar Board of Governors
- Faculty, Florida College of Advanced Judicial Studies
- Education Committee, NAACP
- Over 4,500 Hours of Professional Coaching
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Speaking for Kids, Inc.
Wagstaff & Pitelis, P.A.
Peggie Ward Ph.D. – Clinical Psychologist