The Florida Chapter: Association of Family and Conciliation Courts (FLAFCC) & Office of the State Courts Administrator (OSCA) presents

The 15th Annual Conference
Miles to Go: Moving Families Forward

September 25-27, 2019
The Florida Hotel & Conference Center
Orlando, Florida
# Pre-Conference Schedule At-A-Glance

## Wednesday, September 25

### PROFESSIONAL TRACK OFFERINGS

<table>
<thead>
<tr>
<th>Time</th>
<th>10:00 AM to 5 PM</th>
<th>1:00 PM to 5:00 PM</th>
<th>1:00 PM – 5:00 PM</th>
<th>12:00 PM – 5:00 PM</th>
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<tr>
<td><strong>LUNCH</strong></td>
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<tr>
<td>11:30 AM – 12:45 PM</td>
<td>Family Court Workshop</td>
<td>Legal Track</td>
<td>Mediation Track</td>
<td>Mental Health Track</td>
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<td><strong>BREAK</strong></td>
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<td>3:00 PM – 3:15 PM</td>
<td>Attendance by invitation from OSCA</td>
<td>Business Valuation and Equitable Distribution</td>
<td>Title IV-D Child Support Program: The Role of the Department of Revenue (DOR) and the Role of the Legal Service Provider (LSP) and Using the IV-D Guidelines Program</td>
<td>Prevention of Medical Errors for Mental Health Professionals</td>
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<td>Susan Marvin, J.D.</td>
<td>Debra K. Carter, Ph.D.</td>
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<td>Kimberly Kosch</td>
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<td><strong>RECEPTION</strong></td>
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<tr>
<td>5:30 PM – 7:00 PM</td>
<td>(For Family Court Workshop &amp; Pre-Conference Track Attendees)</td>
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<td>Time</td>
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<tr>
<td><strong>7:30 AM – 8:30 AM</strong></td>
<td><strong>BREAKFAST</strong></td>
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| **8:30 AM – 9:00 AM** | Welcome  
Judge Christine Greider, Chair of the Steering Committee on Family and Children in the Courts  
and FLAFCC President Craig Fabrikant, Ph.D. |
| **9:00 AM - 10:15 AM** | **PLENARY 1**  
Overcoming Parent Child Contact Problems: Best Practices for Judges, Attorneys, and Mental Health Professionals  
Judge Marjorie Slabach and Peggie Ward, Ph.D. |
| **10:15 AM – 10:30 AM** | **BREAK**                                                                |
| **10:30 AM – 12:00 PM** |  
**Workshop A1**  
Mental Health Services in Family Court: Selecting the Appropriate Process and Writing Orders to Get What you Need (Part 1)  
Debra K. Carter, Ph.D.  
**Workshop A2**  
When a Wolf in Sheep's Clothing Turns Up Instead of a Collaborative Professional:  
Part 1  
Paul Garcia, CPA/CFF, CVA  
Robert Merlin, J.D.  
Lana Stern, Ph.D.  
**Workshop A3**  
Nuts and Bolts of Risk Protection Orders  
Judge R. Gregg Jerald  
**Workshop A4**  
Our Guardian ad Litem Journey (Creating a Guardian ad Litem Program for Divorce Cases)  
Keith Grossman, J.D.  
Kathy Dupuy-Bruno, J.D. |
| **12:00 PM – 12:45 PM** | **LUNCH**                                                                |
| **12:45 PM – 2:00 PM** |  
**PLENARY 2**  
Implicit Bias and Cognitive Bias: Inevitable Obstacles to Objectivity  
Robert A. Simon, Ph.D. |
| **2:00 PM – 2:15 PM** | **BREAK**                                                                |
| **2:15 PM – 3:45 PM** |  
**Workshop B1**  
Mental Health Services in Family Court: Selecting the Appropriate Process and Writing Orders to Get What you Need (Part 2)  
Debra K. Carter, Ph.D.  
**Workshop B2**  
When a Wolf in Sheep’s Clothing Turns Up Instead of a Collaborative Professional:  
Part 2  
Paul Garcia, CPA/CFF, CVA  
Robert Merlin, J.D.  
Lana Stern, Ph.D.  
**Workshop B3**  
Self-Care is NOT Selfish: Creative Tools for Transforming Compassion Fatigue  
Kay Glidden, M.S.  
Beth Reynolds Lewis, B.S.  
**Workshop B4**  
Accounting for Professionals  
Josh Shilts, CPA/ABV/CFF/GMCA/CFE |
| **3:45 PM - 4:00 PM** | **BREAK**                                                                |
| **4:00 PM - 5:30 PM** |  
**Workshop C1**  
Parenting Plan Evaluations: Lessons Learned and Still to Learn  
Robert Simon, Ph.D.  
**Workshop C2**  
Domestic Violence Case Law Update  
Judge Thomas R Eineman  
**Workshop C3**  
How to Combine Storybook, Scripting, and Family Photograph Concepts for a Better “Break the Divorce News” Outcome  
Rosalind Sedacca, CDC  
**Workshop C4**  
Eldercaring Coordination and Beyond: Ethical Dilemmas Regarding Intergenerational Conflict  
Linda Fieldstone, M.Ed.  
Judge Michelle Morley  
Fran Tetunic |
<p>| <strong>6:00 PM – 8:00 PM</strong> | <strong>RECEPTION &amp; SILENT AUCTION</strong>                                           |</p>
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<tr>
<td>7:30 AM–8:30 AM</td>
<td>Breakfast</td>
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<tr>
<td>8:30 AM–9:45 AM</td>
<td><strong>KATHY KUEHNLE MEMORIAL PLENARY (3)</strong></td>
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<td>The Opioid Epidemic</td>
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<td>Judge Jeri Beth Cohen</td>
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<td>Marc Schlosser, MD, ABOM</td>
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<td>9:45 AM–10:15 AM</td>
<td>Break</td>
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<td>10:15 AM – 11:45 AM</td>
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<td>Judge Carolyn Tesche-Arkin</td>
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<td>Denise Conus</td>
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<td>Peggy Senentz, J.D.</td>
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<td>10:15 AM – 11:45 AM</td>
<td><strong>Workshop D4</strong></td>
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<td>FLAFCC Task force on Family Court Intake Round 2: Coordinating a Comprehensive System for Florida Family Courts</td>
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<td>Robert Merlin, J.D.</td>
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<tr>
<td>11:45 AM–12:15 PM</td>
<td>Lunch</td>
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<td>12:15 PM – 1:30 PM</td>
<td><strong>PLENARY 4</strong></td>
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<td>The Weaponization of Technology and Family Law Cases: Safety Implications</td>
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<td>Gavin Green &amp; Steven Bradley</td>
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<td>1:30 PM – 1:45 PM</td>
<td>Break</td>
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<td>1:45 PM–3:15 PM</td>
<td><strong>PLENARY 5</strong></td>
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<td>The Weaponization of Technology in Family Law Cases: Ethical Implications</td>
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<td>Gavin Green &amp; Steven Bradley</td>
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**Conference Registration**

Visit the registration website at: [http://www.cvent.com/d/1yq208](http://www.cvent.com/d/1yq208)

**Hotel Information**

The Florida Hotel & Conference Center
1500 Sand Lake Rd, Orlando, FL 32809
(407) 859-1500

*Ask for the FLAFCC room rate of $125, plus tax.*

*Reservation deadline is Friday, August 23, 2019*
2019 FLAFCC Conference
Pre-Conference Track Descriptions

Wednesday, September 25
Legal Track – 1:00 p.m. – 5:00 p.m.

Business Valuation and Equitable Distribution
Faculty: Josh Shilts, CPA/ABV/CFF/CGMA/CFE

This presentation is designed to provide professionals with a background on the processes and procedures used to conduct a business valuation. This presentation is particularly useful to those involved in marital dissolution services as the presenter will provide insight, case law and background on key components (i.e. Goodwill) as well as discuss the advantages/disadvantages of each approach. The objective is to assist professionals in identifying when to use a valuation specialist, determine if a valuation works within the constructs of the particular settlement and options to overcome certain aspects.

Title IV D Child Support Program: The Role of the Department of Revenue (DOR) and the Role of the Legal Service Provider (LSP) and Using the IV-D Guidelines Program
Faculty: Sonia Garcia-Solis, J.D. & Joshua Soileau, J.D.

The training will help individuals understand the different roles in a DOR IV-D Child Support case and will help individuals navigate the DOR Child Support Guidelines Worksheet. The roles of the DOR and the LSP will be discussed so that participants better understand those roles in a family law case. The overview of the DOR Child Support Guideline Worksheet will provide help in using the program and ideas on best usage for different types of cases. Both trainings were presented last year as separate workshops, but we have combined them as they easily blend into each other when we present.

Special Issues in Immigration Law
Faculty: Dana Dowling Grethe, J.D.

Immigrant children who have been abused, abandoned, or neglected by at least one of their parents have certain legal rights and other options for services. The same holds true for immigrant victims of crimes. This session will equip family court practitioners with the tools they need to identify the options available to ensure that their clients can secure the protections and services for which they are entitled.

Wednesday, September 25
Mediation Track – 1:00 p.m. – 5:00 p.m.

Mediation Hot Topics and Ethical Case Studies
Faculty: Kimberly Kosch & Susan Marvin, J.D.

Dispute Resolution Center staff Susan Marvin, chief of alternative dispute resolution, and Kimberly Kosch, senior court operations consultant, have teamed together to offer an interactive session for seasoned family mediators. Information on emerging areas of practice in online dispute resolution in family cases, elder mediation, and eldercaring coordination will be highlighted. Ethical case studies will challenge participants to demonstrate their knowledge of ethical principles and create best practices for future mediations.
Prevention of Medical Errors for Mental Health Professionals
   Faculty: Terilee Wunderman, Ph.D.

In this course, participants will explore key factors for the prevention of medical errors in mental health clinical practice. By first gaining an understanding of the root cause analysis process, participants will be able to identify the process for identifying and preventing the recurrence of medical errors. Through the exploration of self-care practices to avoid burn-out and manage countertransference issues, clinicians will learn how to prevent and minimize human error in clinical practice. Patient safety, as first and foremost, requires thorough familiarity with and application of mandatory reporting laws, involuntary admission criteria, and duty to warn laws. Documentation and record-keeping which is HIPAA-compliant is essential for effective and safe clinical practice. Thorough consideration of medication effects and side-effects as well as medical factors contributing to mental health symptomatology is vital for proper assessment and treatment planning. In addition, accurate consideration of culture and diversity factors is essential for preventing errors in clinical practice.

Ethical Challenges for the Mental Health Practitioner in Family Court
   Faculty: Debra K. Carter, Ph.D.

This workshop will highlight common ethical issues that arise for mental health practitioners when providing services to family courts. Florida’s recent adoption of the Daubert standard for experts will be reviewed along with new Guidelines for court-appointed and court-involved practitioners. Recommendations for business policies and practice parameters will also be discussed. Actual Board complaints will be presented to illustrate ethical pitfalls and steps to management risk in practice.

2019 FLAFCC Conference
   Plenary & Workshop Descriptions

Overcoming Parent Child Contact Problems: Best Practices for Judges, Attorneys, and Mental Health Professionals
   Faculty: Judge Marjorie Slabach and Peggie Ward, Ph.D.

This presentation examines the current thinking in the child resist and refusal dynamic (from abuse to alienation). The presenters will discuss how these high conflict cases present to attorneys, mental health professionals and the court. They will examine factors contributing to cases where children are resisting and/or refusing contact with a parent, presentation of the child, the preferred parent and the rejected parent and why conventional wisdom fails most of these families. They will offer specific best practice solutions for each discipline involved as well as the critical nature of a multidisciplinary team.
Workshop A1
Mental Health Services in Family Court: Selecting the Appropriate Process and Writing Orders to Get What you Need (Part 1)
Faculty: Debra K. Carter, Ph.D.

Part 1 of 2: The scope and purpose of investigative and intervention processes performed by mental health professionals are often misunderstood by legal professionals. When parents are impaired or in conflict and unable to reach mutual decisions, the court often needs additional information to understand the family dynamics and determine the best interests of children. This workshop will present a triage model for selecting the most effective process to get the data needed to inform judicial decisions and detail essential elements of a court order to minimize costs and time.

Workshop A2
Advanced Collaborative: Part 1
Faculty: Paul Garcia, CPA/CFF, CVA; Robert Merlin, J.D.; Lana Stern, Ph.D.

Part 1 of 2: Successful collaboration requires a significant change in how the professionals conduct themselves during a divorce negotiation. This "paradigm shift" is often difficult to master and challenging for professionals, who now need to change their behaviors and engage in a very different way of interacting. This presentation examines the underlying reasons why Collaborative "slips" occur and offers solutions and resources, followed by an experiential activity and Debrief.

Workshop A3
Nuts and Bolts of Risk Protection Orders
Faculty: Judge R. Gregg Jerald

Section 790.401, Florida Statutes, the newly enacted "gun control law", allows law enforcement agencies to seek court intervention to remove a person’s firearms for up to 14 days and then, after a hearing, prohibit the person from possessing or having access to any firearms for a year. The court has broad discretion to enter this new type of injunction based on “any relevant evidence” if the judge finds that someone constitutes a “significant danger” by owning a firearm. What constitutes “significant danger” and “relevant evidence”? What else do you need to know?

Workshop A4
Our Guardian ad Litem Journey (Creating a Guardian ad Litem Program for Divorce Cases)
Faculty: Keith Grossman, J.D. and Kathy Dupuy-Bruno, J.D.

In litigated divorce matters, many times the conflict between parents is generated around disagreements concerning the children, primarily parenting time and decision making. Having the children speak with the Judge is always a controversial decision. Conducting a social investigation/parenting evaluation is a time-consuming, and potentially prohibitively expensive option. Furthermore, like our jurisdiction, you may be limited in the availability of professionals who provide these investigations. Enter the Guardian Ad Litem - a trained professional (typically an attorney), who is providing the court with the “voice” of the minor children.
Implicit Bias and Cognitive Bias: Inevitable Obstacles to Objectivity
Faculty: Robert A. Simon, Ph.D.

The human brain is an astonishing organ and one that we are still struggling to fully understand. Yet, one thing is clear: much like everything else in life, the brain’s amazing capacities exist side-by-side with neurocognitive weaknesses. To have a human brain is to be vulnerable to the intrusion of implicit bias and cognitive bias and bias is the greatest risk to objectivity, accuracy and the usefulness of forensic work products, legal advocacy and psychotherapeutic objectivity in family law cases. This lecture will explore the realms of implicit bias (biases we don’t know we have) and cognitive bias (biases which are the results of errors in logical thinking due to human neuropsychology) as well as debiasing strategies for the family law professional.
Workshops B1 – B4 – 2:15 p.m. – 3:45 p.m.

**Workshop B1**
Mental Health Services in Family Court: Selecting the Appropriate Process and Writing Orders to Get What you Need (Part 2)
Faculty: Debra K. Carter, Ph.D.

*Part 2 of 2:* The scope and purpose of investigative and intervention processes performed by mental health professionals are often misunderstood by legal professionals. When parents are impaired or in conflict and unable to reach mutual decisions, the court often needs additional information to understand the family dynamics and determine the best interests of children. This workshop will present a triage model for selecting the most effective process to get the data needed to inform judicial decisions and detail essential elements of a court order to minimize costs and time.

**Workshop B2**
Advanced Collaborative: Part 2
Faculty: Paul Garcia, CPA/CFF, CVA; Robert Merlin, J.D.; Lana Stern, Ph.D.

*Part 2 of 2:* Successful collaboration requires a significant change in how the professionals conduct themselves during a divorce negotiation. This "paradigm shift" is often difficult to master and challenging for professionals, who now need to change their behaviors and engage in a very different way of interacting. This presentation examines the underlying reasons why Collaborative "slips" occur and offers solutions and resources, followed by an experiential activity and Debrief.

**Workshop B3**
Self-Care is NOT Selfish: Creative Tools for Transforming Compassion Fatigue
Faculty: Kay Glidden, M.S. and Beth Reynolds Lewis, B.S.

There is now over two decades of research proving that working in high stress, trauma-exposed professions, such as the family court system, carries elements of risk to staff. This interactive, evidence-based and trauma-informed presentation will explore assumptions about compassion fatigue, secondary trauma and burnout. Participants will learn new and creative tools, including an informal peer debriefing model, and additional approaches for maintaining health and resiliency.

**Workshop B4**
Accounting for Family Law Professionals
Faculty: Josh Shilts, CPA/ABV/CFF/CGMA/CFE

The objective of this presentation is to ease professionals concerns on what information is applicable in a marital dissolution setting and how to best use it for dissolution purposes. The presentation covers personal and business tax returns, financial statements and provides background on how the various financial data interacts and how/where it is presented. In addition, the presenter will discuss tips/tricks to uncover hidden income and/or assets.
Workshop C1
Parenting Plan Evaluations: Lessons Learned and Still to Learn
Faculty: Robert Simon, Ph.D.

In the world of psychological assessment and forensic psychological assessment, parenting plan evaluations are widely considered to be the most challenging and complex work products one can engage in. Because most parenting plan evaluators are trained as clinical mental health professionals and not forensic mental health professionals, learning a forensic mindset and forensic tools is essential. Mistakes are easily made and it may even be fair to say that until a parenting plan evaluator has performed many assessments over a long period of time that the learning curve is steep and risky. Further, evaluators must always be mindful of the family, its unique dynamics and the need to create solutions that fit the individual family rather than fashioning generic or “one size fits all” solutions. This workshop will explore some of the lessons learned in doing parenting plan evaluations and consulting on family law matters for the past 35 years with an eye towards helping others adopt a wise and experienced point of view no matter their actual depth of experience.

Workshop C2
Domestic Violence Case Law Update
Faculty: Judge Thomas R. Eineman

Appellate opinions dealing with the five types of civil orders of protection are frequently published. This workshop will enable participants to be apprised of the latest case law addressing domestic violence injunctions, repeat, sexual, and dating violence injunctions, as well as stalking injunctions. Even though stalking is encompassed within the definition of “domestic violence” for purposes of domestic violence injunctions brought under Chapter 741.30, Florida Statutes, this workshop will illustrate some cases wherein stalking injunctions were sought in situations one might not suspect would involve civil orders of protection. The presenter will highlight some “hot button” or key issues dealing with the various orders of protection.

Workshop C3
How to Combine Storybook, Scripting, and Family Photograph Concepts for a Better “Break the Divorce News” Outcome
Faculty: Rosalind Sedacca, CDC

Based on her own personal story and 10+ years with divorcing clients, Sedacca shares her unique approach to the dreaded “Divorce Talk.” She integrates past family photos with a mutual script about the present and future put into a photo album that becomes a personal Family Storybook all can relate to. The text keeps parents on track, inviting the kids to re-read often to grasp the 6 assuring messages mom and dad want them to understand. The storybook reminds children we’ll always be your parents, divorce is about change, not blame and we will experience happy times ahead.

Workshop C4
Eldercaring Coordination and Beyond: Ethical Dilemmas Regarding Intergenerational Conflict Accounting for Professionals
Faculty: Linda Fieldstone, M.Ed.; Judge Michell Morley; Fran Tetunic

Do you ask about Grandma and Grandpa when working with your family cases? Is the impact their care or their needs is having on the family you are working with going unrecognized? What is your duty to assess that facet of the family dynamic? High conflict elements regarding elders in your cases are probably affecting all the generations in the family. Eldercaring coordination is being piloted in 8 Florida circuits to address discord regarding elders. Learn about the ethical dilemmas faced by professionals in working with families of any age regarding the care and safety of aging loved ones.
The Opioid Epidemic
Faculty: Judge Jeri Beth Cohen and Marc Schlosser, MD, ABOM

Last year, 72,000 people died from a drug overdose, the majority of those from opioid-related deaths. The opioid epidemic is a national and state emergency. People with Opioid Use Disorder appear in Florida’s family courts each day. Accordingly, it is incumbent on judges and other family court practitioners to understand how to best intervene in these cases and assist individuals and their families. Research shows that most people with Opioid Use Disorder are not effectively treated without the use of FDA approved medications. Notwithstanding the research, many myths surround the use of these medications. This session will explain the neurobiology of Opioid Use Disorder, the medications used to it, and how family court practitioners can successfully assist these individuals and their families.
Workshop D1
Facility Dogs in Legal Proceedings: Best Practices
Faculty: Brenda Kocher; Judge Carolyn Tesche-Arkin; Denise Conus

Courthouse facility dog programs throughout the United States have grown rapidly since their inception in 2003. Florida began using a facility dog in the 13th judicial circuit in 2014 with two additional facility dogs now available for these services in the state. This presentation will outline Florida’s HB 151 and highlight best practices in the field of using canines as a testimonial aid and for trauma-informed preparatory procedures such as depositions and trial preparation. A cursory review of the appellate law upholding the use of facility dogs will be included.

Workshop D2
The Uniform Family Law Arbitration Act (UFLAA): Should Parents Have the Right to Submit Disputed Parenting Plans to Arbitration in Florida
Faculty: Gregory Firestone, Ph.D. and Judge Lee Haworth

This interactive workshop will introduce the Uniform Law Commission’s recently adopted Uniform Family Law Arbitration Act (UFLAA) as it might impact current Florida law and a very interesting New Jersey Supreme Court opinion supporting arbitration of parenting plan disputes. Presenters will discuss the possible pros and cons of including binding family law arbitration for financial and/or parenting disputes among the growing field of family law alternative dispute resolution. Workshop presenters and participants will discuss whether parents should have the right to consider voluntary binding arbitration of all family issues in lieu of litigation or whether Florida law should continue to restrict the use of binding arbitration to only matters not affecting children.

Workshop D3
Let’s Have a Zen Divorce: Best Practices in Psychotherapy Services for Divorce Families
Faculty: Andrea Mason, LMHC and Peggy Senentz, J.D.

This seminar will provide an overview of the best practices in providing psychotherapy services for divorce families and provide practical suggestions for these practices to be implemented. Attendees will learn the definition and application of best practices of therapeutic justice principles and apply these principles to three (3) family law case studies ranging from normalize to complex families. The session further explores options and suggestions when the application of therapeutic justice breaks down for divorce families and provides suggestions to empower families to improve their overall functioning and resolve conflict without the need for further judicial involvement.

Workshop D4
FLAFCC Task force on Family Court Intake Round 2: Coordinating a Comprehensive System for Florida Family Courts
Faculty: Robert Merlin, J.D.

During the 2018 annual FLAFCC Conference, we presented a program to take an in depth look at the Florida Family Court Intake system. We began by focusing on the Florida Supreme Court’s 2001 Model Family Court opinion, which is still applicable and relevant in 2019. Since last year, we have conducted a survey to gather information about Family Court Intake systems throughout the United States. During this program, we will evaluate what other court systems are doing and we will begin focusing on our next steps, which will include making a formal proposal to the Florida Supreme Court to create a Family Court Intake Process in Florida that better meets the needs of our families.
Friday, September 27
Plenary 4 – 12:15 p.m. – 1:30 p.m.

The Weaponization of Technology in Family Law Cases: Safety Implications Co-parenting in Diverse Families
Faculty: Gavin Green & Steven Bradley

As family law, mental health, and legal professionals, we know that offenders use whatever means available to abuse, harass, stalk, and monitor victims. Today technology has provided offenders with tools to accomplish these tasks in very simple ways. In this interactive workshop, attendees will explore the risks and benefits of technology for victims and professionals alike. Attendees will learn safety planning and evidence collection strategies for phone technology, location apps, social media, and more. Non-technical language will be used to describe the privacy levels of each area and how to safely navigate the world of technology.

Friday, September 27
Plenary 5 – 1:45 p.m. – 3:00 p.m.

The Weaponization of Technology in Family Law Cases: Ethical Implications
Faculty: Gavin Green & Steven Bradley

The proliferating and everchanging mobile apps, programs, monitoring devices, and other technology that may be used by litigants and family law professionals have significant ethical implications to our field. These implications will be described and tools provided that will assist in ethically navigating these treacherous waters.